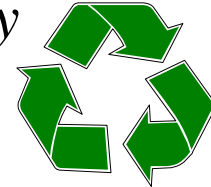


## HasselHolm's Environmental Policy



### Personnel

- Our goal is to educate, inform and encourage our staff, creating commitment and responsibility for the company's environmental efforts concerning new discoveries and laws about protecting the environment.

### Waste sorting

- We sort all waste material for disposal in our offices and workshop; personnel are also encouraged sort waste when doing work in the field.

### Consumable supplies

-As often as possible, the oil and other chemicals we use for our special contracting services have been designed to have the smallest possible effect on the environment.

### Machines and equipment

- The equipment that performs the services we provide is difficult to purchase on the open market, in particular with our special environmental and safety needs. Our aim is that our machine park, which we have been developing for years ourselves, develops in a way that preserves our standard of minimal environmental disruption concerning exhaust, noise, etc. (All of our older machines have been discarded.)

### Raw materials, spare parts, etc.

- The components, raw materials, etc. that we purchase are chosen according to making the smallest environmental impact possible. For example, when choosing between types of tires, one with fewer hazardous components is chosen.

